

closing the gap.

gender pay gap 2017 data.

 randstad sourceright



gender pay gap

in numbers.

human forward.

Randstad Sourceright **strongly believes in equality, diversity and inclusion in all areas, including pay.**

This report, in accordance with the legislation, shows the average earnings across all levels of the organisation for all PAYE workers.

For a recruitment outsourcing business like ours, this means that as well as corporate staff data we have also included data regarding the temporary workers that we place with our clients, although we have no control over their pay rates.

gender pay gap the statutory numbers.

hourly pay

At April 2017

mean

+22.9%

median

+7.7%

This data shows that females are paid 22.9% less than males using the mean calculation, and 7.7% less than males using the median. This data includes all of our temporary workers that we place with our clients.

bonus pay

12 months to April 2017

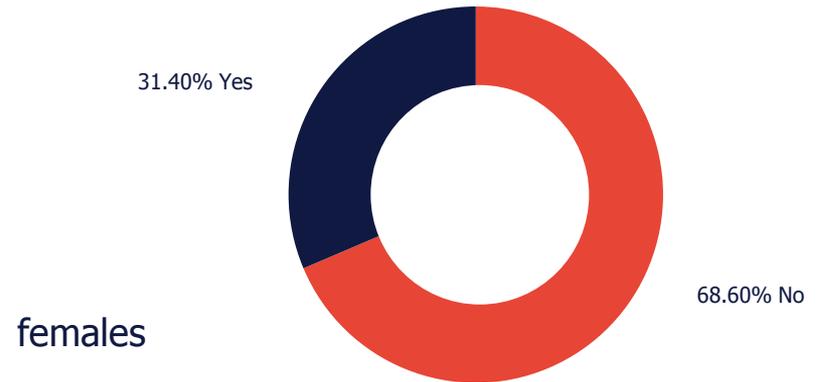
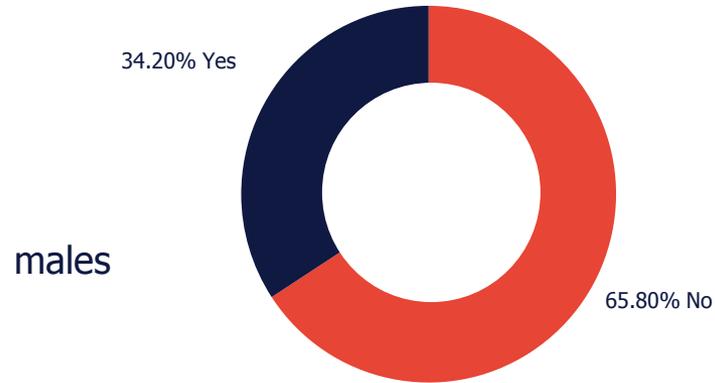
+36.9%

+37.3%

This data shows that females are paid 36.9% less than males using the mean calculation, and 37.3% less than males using the median. This data includes all of our temporary workers that we place with our clients.

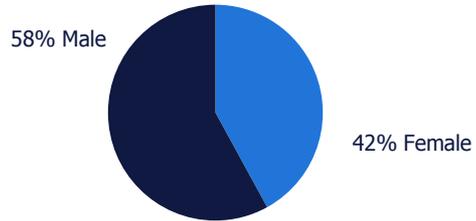
gender pay gap

proportion of males & females receiving a bonus.

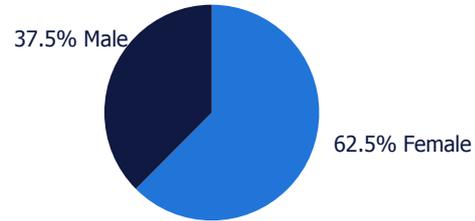


proportion of males & females in each pay quartile.

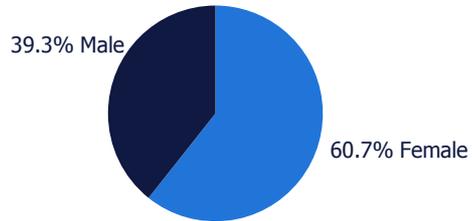
lower



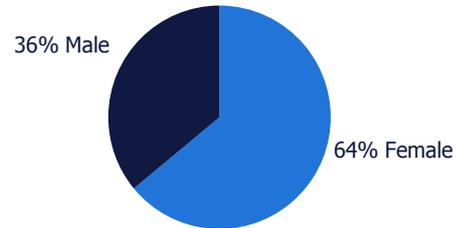
lower middle



upper middle



upper





a level

playing field